

BENEFITS	Full-Time	Part-Time Reg	On Call	H2B	J-1 Intern/ Trainee	J-1 Work/ Travel	Seasonal
Auto Enroll 401(k) Retirement Plan	✓	✓	✓	✓	✓	✓	✓
Medical	✓			✓			
Dental	✓						
Vision	✓						
Telemedicine- Teladoc	✓			✓			
HealthCheck 360/Premium Incentive	✓						
Flexible Spending (Health & Dependent Care)	✓						
Basic Life Insurance	✓						
Voluntary Life & Accidental Death & Dismemberment (AD&D)	✓						
Short-term & Long-term Disability	✓						
Paid Parental Leave	✓	✓					
PTO	✓						
Holiday Pay	✓						
Bereavement & Jury Duty Pay	✓	✓					
Birthday Pay	✓			✓	✓	✓	
Volunteer Day Pay	✓	✓		✓	✓	✓	
EAP-Employee Assistance Program	✓	✓	✓	✓	✓	✓	✓
Team Member Assistance Fund	✓	✓		✓			
Educational Assistance Program	✓						
SIPOA Scholarship to CCGA	✓	✓					
Health & Wellness Discount Program & Free Teladoc		✓					
MetLife Pet Insurance	✓	✓	✓	✓	✓	✓	✓
Team Member Perks & Discounts	✓	✓	✓	✓	✓	✓	✓
Free Team Member Meals	✓	✓	✓	✓	✓	✓	✓
Referral Bonus	✓	✓	✓	✓	✓	✓	✓

Disclaimer: Benefit eligibility is subject to specific policy and plan eligibility rules